2014 ANNUAL REPORT

HOYLETON Ministries

SHINE ON

LETTER FROM THE LEADERSHIP

DEAR FRIENDS, DONORS, SUPPORTERS AND OUR BROADER HOYLETON FAMILY:

Sitting down each year to write this letter is one of the favorite parts of our job. Those of us who spend our days inside Hoyleton get to see first-hand the successes and the struggles, the bright faces of children and the tireless effort of our staff. But it's when we take a step back and look at what a full year brings that we see how our work is a shining beacon of hope.

Our Hoyleton team is in the business of making a difference. We help children who need strong arms to lift them up, we knit together caring families, we speak the language for immigrants who are finding their way in our country, and we show young people what a brighter tomorrow might look like for them. We do all of this by never being satisfied with the status quo; at Hoyleton, we are always looking ahead.

We like to think that Hoyleton is building the safety net of tomorrow. We're evaluating the community's needs and finding creative ways to address them, either by adapting our own services or creating new partnerships within the service community. It's a powerful comment on the flexibility and freedom that we feel as a team to make change.

These changes didn't occur by happenstance. They stem from the vision of a forward-thinking board and the support of donors and friends who believe in our mission. They also occurred through the incredible work that our staff does each and every day, going far beyond their job descriptions to do what they feel is important for our clients.

For 119 years, Hoyleton has been an inspiring example of care and commitment to the children and families of Southern Illinois. With your help and God's will, we look forward to shining on for another century of service!

With great hope,

Tim Boyce
Chairperson
Hoyleton Ministries Board

Chris L. Cox
President and CEO
Hoyleton Ministries

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Chris L. Cox
President and CEO

Jill Lombardo
Chief Operating Officer

Sharon McDevitt
Director of Child Welfare

Laura Huge
Director of Administrative Services

Kim Peek
Director of Behavioral Health

OUR **MISSION**

Hoyleton Ministries seeks to enable all people, young and old alike, to realize the wholeness of life that God intends. This will be accomplished with the compassion of Jesus Christ and the power of the Holy Spirit reaching out to meet the physical, emotional, intellectual, spiritual, and social needs of those with whom we journey.

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AN ALL-STAR TEAM AT HOPE HOUSE

A young man stands on an open, green field and feels the breeze blowing at his back. It is his first big football game and he scans the stands looking for the supportive faces of the people who are there to cheer him on.

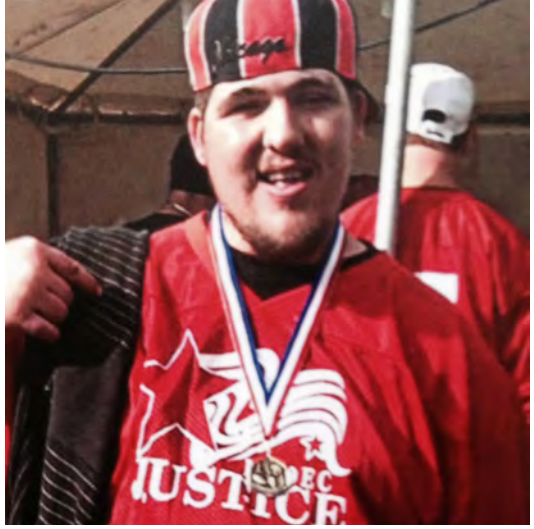
Eddie is an extremely outgoing 33-year-old who creates a fan club wherever he goes, so there was never a doubt that he would draw a crowd to Southern Illinois' first Special Olympics football game. What was unique was that his "family" was made up of Hoyleton staff members who came to witness his gridiron debut.

Eddie has physical and mental disabilities that make it challenging for him to live on his own. At Hope House in Highland, he is learning skills such as money management and using public transportation that can make the difference between a life of reliance and one of independence.

"Hope House is a long-term residence for adults who have developmental disabilities. We focus on showing people like Eddie how to do things for themselves while providing a safe and enjoyable place for them to live," said Kelly Rensing, Direct Support Professional.

Hope House is just one of the locations in Hoyleton's Residential Services Program, but the personalized care and individual attention received by its residents exemplifies the spirit of the program as a whole. There are currently 50 residents ages 12 to 33 who live in Hoyleton's Children's Home, Hope House, and Lehre Haus, the Transitional Living Program.

"We talked to several people in the crowd who were so impressed by the number of people from our staff who wanted to be there for Eddie. They could see that we truly are a family that supports and cares for each other," Kelly said.



60 Total Special Olympics Medals Received

Eddie (second from left) enjoys his first Special Olympics football game while being cheered on by his Hoyleton family.

Lieutenant Terrell Johnson, former Navy SEAL, now proudly serves his community in Hoyleton's Child Welfare department.

FORGED BY ADVERSITY

It is somewhat unique for a Foster Care Case Manager to be male. It's downright unheard-of for that caseworker to be a former Navy SEAL who came back to his hometown with an advanced college degree and chose to be a front-line advocate for foster children.

Then again, nothing about Terrell Johnson is typical.

"Terrell instantly commands respect from the young men we work with. He likes to say that there is no room for excuses, and his personal story demonstrates what can happen when you hold yourself and others to a higher level," said Sharon McDevitt, Hoyleton's Director of Child Welfare Services.

Terrell was the oldest of six children who grew up under challenging circumstances in East St. Louis. His natural physical abilities and hard work on the playing field landed him sports scholarships to several colleges and universities, but his lack of focus on academics meant that he didn't stay long. The military seemed like the right place to sort through his personal struggles.

"I had plenty of role models in my life: the caseworker who was there for us when I was a child, my Uncle Oliver, who was a World War II veteran and told me how to be a man, my leaders in the military, and my mother. When she was at the end of her life, she told me she wanted me to come home and pay it forward. That's exactly what I'm doing," Terrell said.

Terrell is one of 29 members of the Child Welfare staff. Together, they touch nearly 295 lives each year when helping children find forever homes, working to reunite families, or guiding young people toward a life of personal independence.

Sharon says that because Terrell has a genuine understanding of the clients Hoyleton serves, he gives them hope that they, too, can shine on.

"He treats them with compassion and respect," said Sharon.

"I tell them I'm retired from the military and show them who I am. I want them to understand I'm here for them because a case worker was there for me and my family. This isn't about a paycheck for me – this is about seeing kids learn to stand on their own two feet," Terrell said.

BREAKING THE CYCLE OF FRACTURED FAMILIES

Hoyleton provides one-of-a-kind services to young mothers in Southern Illinois.

Illinois courts have decreed that new mothers who are part of the state's system of care have guaranteed rights: they must be placed with their baby, they must have the opportunity to learn how to be a parent, and they must have access to the physical things their baby needs.

Hoyleton's New Life Parenting Program was created as a service in 2014 as a response to the shortage of support in Southern Illinois where young mothers, can learn with their babies to be a shining example of parenting.

"Our program is at the forefront of developing a support system for these young ladies. They have often been through a lot in their young lives and don't trust many people," said Sharon McDevitt, Director of Child Welfare.

When a teen in state care becomes pregnant, Hoyleton begins by screening for problems such as depression, anxiety, and lack of preparedness. They work with the young women to prepare them for their new responsibilities and monitor prenatal care.

"There is no other program like this in our region," says Allison Cugier, a Foster Care Supervisor ILO and New Life Parenting Program with Hoyleton.

The Hoyleton staff has found that it's the little things that can make a big difference for these anxious new mothers. Many are thankful to learn things like how to how to soothe a crying infant, or when ongoing crying might mean the baby is suffering from colic and there could be treatment.

"We want to avoid situations that feel overwhelming and desperate. One young mom was so frazzled that she was willing to give up her baby. With the staff's help, she realized that she wasn't an unfit parent; in fact, she could be the best person to care for her child," said Sharon.

Research shows that Hoyleton's mission to keep moms and babies together is worth the effort. Across the United States, 60% of children in foster care had teen parents and are three to four more times more likely to become teen parents themselves.

"Even though foster care is sometimes necessary and can save a child's life, we know that keeping children with their birth mothers can be an important step in breaking the cycle of fractured families," Allison said.

Due to overwhelming response, Hoyleton plans to open a residential facility for teen moms in 2015.

1,028 Diapers given away to families in need

THE POWER OF ONE

2,484
Total Counseling Hours Provided

4,545
Therapy Notes Written

Sometimes all it takes to help someone shine on is one kind word, one helping hand, one caring soul. At Hoyleton, one department is sparking change throughout the organization.

In 2014, the Behavioral Health Department consolidated many therapeutic services into the work of one talented team that provides healing, emotional support and interventions to those who receive services from Hoyleton as well as to the community at large.

"We are creating an innovative new way of meeting our clients' needs. We're seeing ways to do more good for more people than ever before," said Kim Peek, Hoyleton's Director of Behavioral Health.

The team takes a focused approach with children in Hoyleton's residential services to help them make the most of their time while they're in the organization's care.

"We work to identify the source of a child's negative behavior and then develop interventions that can be used by every member of the Hoyleton team. Our goal is to help the children make greater personal progress," Kim said.

Outside Hoyleton, the team works with over 2,000 clients throughout a 27 county region. They were one of the first new mental health providers to be given a Medicaid Provider Number when the state government lifted a 20 year moratorium last summer.

"We educate our clients about healthy behaviors and relationships that will allow them to avoid situations like drug use and pregnancy. It is far more positive and effective to prevent these situations before they occur," said Kim.

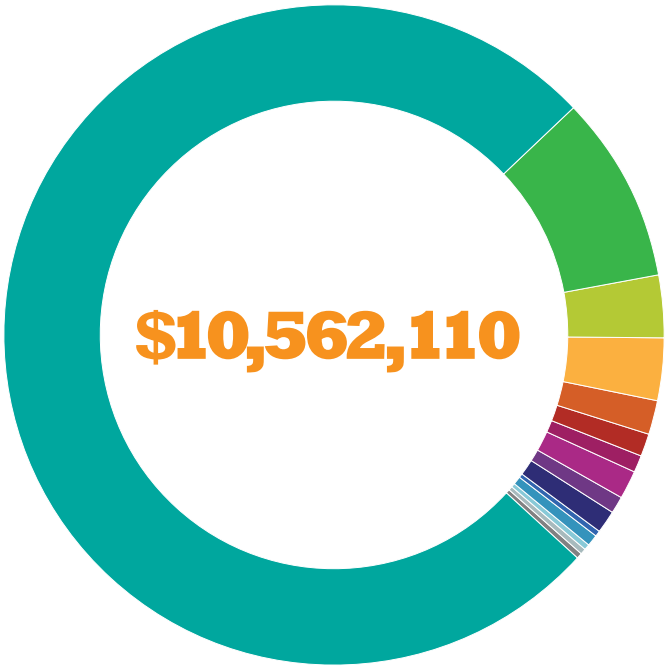
Additionally, the Behavioral Health Dept. is the only service provider in Southern Illinois to offer an affordably-priced, Spanish-speaking therapist. This has been crucial to the success of Hoyleton's Puentes de Esperanza (Bridges of Hope) program, which supports a growing number of Spanish-speaking clients as they assimilate into their new country.

"Right now we are 'giving our clients a fish' by helping them navigate in a land where they don't know the language. But with our new services, we're 'teaching them to fish' by helping them get past problems that are standing in their way of self-sufficiency," said Jenny Childerson, Hoyleton's Community Support Service Manager.

The Behavioral Health Dept. helps thousands of clients each year.

FINANCIALS

FY 2014 **REVENUE**

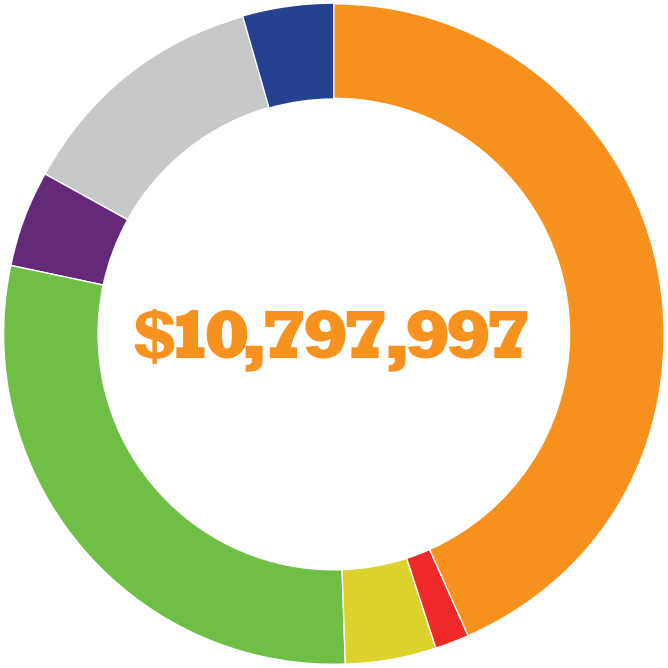


Illinois Department of Child and Family Services $8,046,172 • **76%**
Illinois Department of Human Services $981,740 • **9%**
Illinois State Board of Education $309,682 • **3%**
Trusts and Investment $339,452 • **3%**
Contributions from Churches and Individual Donors $178,272 • **2%**
Other Contributions and Revenue $168,381 • **2%**
Bequests $101,296 • **1%**
Federal $92,557 • **1%**
Illinois Department of Public Health $87,279 • **1%**
In-Kind Donations $86,688 • **1%**
Special Events $54,391 • **1%**
International Institute of St. Louis $48,035
Rental Revenue $28,165
Illinois South Conference (UCC) $20,000
FDC Foundation $20,000

Hoyleton would like to recognize the following organizations for their contributions of $10,000 and under:
Deaconess Foundation, Poshard Foundation for Abused Children, St. Louis Christmas Carolers Association, Suburban Journals/Old Newsboys, Stupp Foundation, Lutheran Foundation of St. Louis, and The Immigration Project/New Americans Initiative.

FY 2014 **EXPENSES**

Residential $4,696,688 • **43%**
Child Welfare $3,107,370 • **29%**
Administrative Costs $1,351,826 • **13%**
Behavioral Health $523,533 • **5%**
Prevention $484,336 • **4%**
Fundraising $457,916 • **4%**
Puentes de Esperanza $176,328 • **2%**

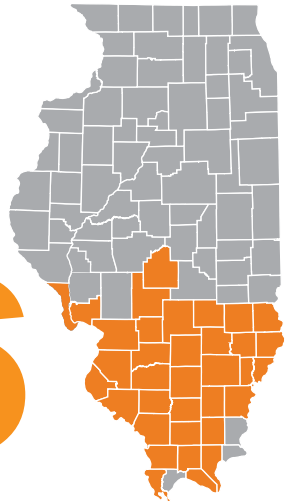


WE FOCUS ON **FINANCIAL SUSTAINABILITY**

- In FY2014 Hoyleton experienced program expansion to meet the needs of the communities we serve resulting in short term losses in those programs. Hoyleton served 24 programs in FY2014, increasing from the 21 programs served in FY2013.
- Historically Hoyleton's revenue has exceeded expenses leaving a surplus that equips the agency to undertake new programs to accomplish our mission. Hoyleton's revenue seen a growth of 3.5% in FY2014.
- Hoyleton had cash and investment balances totaling $1,607,186 at the end of FY2014 and $1,593,218 FY2013 year end and has a current ratio of 1.6 demonstrating the agency's ability to sustain short-term operating deficits

ONE BRIGHT YEAR
A DATA VISUALIZATION OF 2014

119
Number of Years
Hoyleton Ministries has been in existence


COVERAGE AREA

1,241
GIFTS DELIVERED

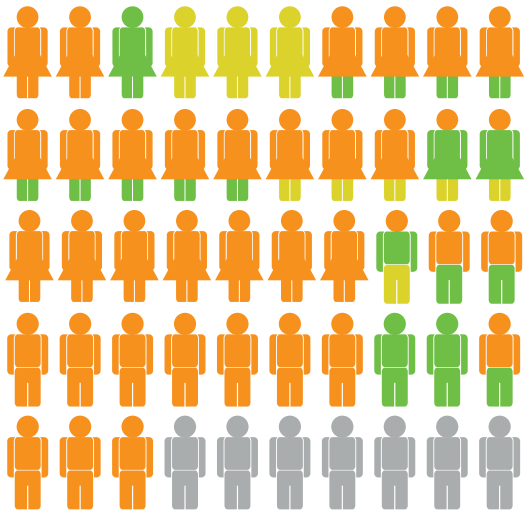
SUPPORTIVE **CHURCHES** **306**

Hoyleton's Coverage Area in Square miles: **16,516**

352
NEW DONORS ADDED

6
Puentes clients that applied for citizenship

I.L.O. Hoyleton's Independent Living Program assists youth, 19 years of age and older, who are or were in foster care to become independent adults.



50
Clients Served

ILO Client
ILO Client: Working
ILO Client: In College
ILO Client: Parenting

174
Hoyleton employees

BALANCE SHEET

ASSETS	FY 2014	FY 2013
Current Assets	$2,387,505	$2,366,099
Property & Equipment	$1,314,479	$1,066,537
Other Assets	$2,256,698	$2,134,426
Total	***$5,958,682***	***$5,567,062***

LIABILITIES & NET ASSETS		
Total Liabilities	$1,865,145	$1,237,638
Net Assets	$4,093,537	$4,329,424
Total	***$5,958,682***	***$5,567,062***

12 Specialized foster care homes found

2,325 **PEOPLE SERVED BY HOYLETON MINISTRIES**

33
men and/or women received counseling services in Spanish

1,202
adolescents received pregnancy prevention education.

7
possible victims of human trafficking identified

87.48% of every dollar goes directly to our programs and services, with 12.52% spent on administrative costs. We are vigilant in our committment to spend our dollars on programs that help the most needy in our communities.

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It could be from the brilliance of a group of people who stand together and work to help others.

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Hoyleton has been a beacon of hope since we first opened our doors to orphans in 1895. We've evolved over the past century to meet the ever-changing needs of children and families in Southern Illinois and consider it a profound honor to continue to light the way for those who seek a better life.

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COA Council on Accreditation Founded 1977
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