HOYLETON Ministries

# The Path Forward

# 2015 ANNUAL REPORT

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# MESSAGE FROM THE LEADERSHIP

For many whose path led them to Hoyleton's programs, those paths have been full of obstacles and challenges. Through our mission of service, we work to bring clarity and focus, helping chart an encouraging future. As an organization, Hoyleton Ministries also reflects on the path that we have traveled and are using it to forge a new one ahead.

We see a path, shining in the lives of young people who benefit from our programs, watching the seeds of new beginnings that we helped them plant, grow into new successes. Our recently-opened Schippel House residential facility in Salem Illinois is providing a wonderful option for young people who deeply need a specialized place to call home. Through our Child Welfare programs, we continue making a difference for young parents, for foster children, for Spanish-speaking residents…all gaining increased hope for their personal journeys.

We envision a bright path forward, through opportunities a new centrally located, corporate office in Fairview Heights will bring. At the same time, we will honor our storied past by continuing God's work at our home in Hoyleton, where the journey started 121 years ago.

We are forging a new path for Hoyleton through the efforts of our board and staff, who together are finalizing a 3 year strategic plan. A plan that will chart a path on how to evaluate and react to the constantly-evolving landscape of child welfare, while keeping focus on the needs of our community.

The path forward is embodied by the many stakeholders. Our staff, who's dedication to our clients can take your breath away; our volunteers, who stop at nothing to make sure those we serve will never do without; our board, for providing invaluable guidance; and our donors, who share their personal treasure to help Hoyleton (as one generous supporter said) "build God's kingdom on Earth."

Thank you all for being a part of Hoyleton's work and helping create a bright path forward for the children and families of Southern Illinois.

Yours faithfully,

Rev. Michael Southcombe
Chairperson
Hoyleton Ministries Board

Chris L. Cox
President and CEO
Hoyleton Ministries

*Chris L. Cox*
*President and CEO*
*Hoyleton Ministries*

*Rev. Michael Southcombe*
*Chairperson*
*Hoyleton Ministries Board*

# OUR MISSION

Hoyleton Ministries seeks to enable all people, young and old alike, to realize the wholeness of life that God intends. This will be accomplished with the compassion of Jesus Christ and the power of the Holy Spirit reaching out to meet the physical, emotional, intellectual, spiritual, and social needs of those with whom we journey.

# HOYLETON'S SERVICES AND PROGRAMS

We are proud of our rich tradition, beginning with our humble origins as an orphanage in 1895. Through the years our commitment to serving others has never wavered, but expanded and evolved to meet the ever changing needs of the communities we serve. Currently we focus on five different service areas: Residential, Child Welfare, Prevention, Puentes de Esperanza and Behavioral Health. Within each of these programs is an array of services designed to continue our mission of meeting 'the physical, emotional, intellectual, spiritual and social needs of those with whom we journey.'

## CHILD WELFARE SERVICES

***Foster Care:*** *Hoyleton's Foster Care program serves 200 children each year. The team advocates for young people and families during difficult times, places children in foster care, and creates forever homes through adoption when that is determined to be the best course of action.*

***Specialized Foster Care:*** *This program provides training and assistance to foster parents who care for children with special needs.*

***Independent Living Opportunity:*** *This program supports qualified clients ages 19 years and older as they transition into adulthood and self-sufficiency by creating relationships with committed adults and teaching life skills such as budgeting.*

***New Life Parenting Program:*** *Hoyleton assists youth in foster care who are pregnant or already parents by helping them develop nurturing, effective, and safe parenting skills that can lead to a better life for themselves and their babies.*

## RESIDENTIAL SERVICES

***Hoyleton Children's Home:*** *Our original location since 1895, this residential treatment facility is for children and young adults ages 9 through 21 with developmental disabilities who may also have severe emotional and behavioral issues. Staff works with residents to achieve behavioral and educational goals that can help them transition into an independent adulthood.*

## PREVENTION SERVICES

***Teen Pregnancy Prevention Programs:*** *Hoyleton offers sex education and youth development through community after-school programs and within their own residential facilities.*

***Substance Abuse Prevention Program:*** *Also known as the Communities that Care Coalition, this program provides substance abuse prevention programming in schools throughout Washington and Clinton Counties.*

***Southern Illinois Child Death Investigation Task Force:*** *Hoyleton acts as this group's fiscal agent and helps recruit a multi-disciplinary coalition that assists in investigations across a 34 county region in Southern Illinois.*

***Illinois Child Death Review Team:*** *Hoyleton serves as the fiscal agent and supervisory agency for this team, which strives to reduce preventable child deaths in Illinois by studying the causes and reasons.*

***Network of Voice Against Trafficking and Exploitation:*** *This group educates the public, law enforcement, and social services professionals about the signs of human trafficking in an effort to decrease the number of victims in the Metro East region.*

***Lehre Haus:*** *This transitional living program in Belleville provides small group care for eight developmentally disabled young men between the ages of 17 and 20 in a community-based setting.*

***Schippel House:*** *Opened in late 2015, Schippel House is a haven for young people ages 9 to 21 with significant intellectual, developmental, emotional and/or behavioral challenges. Residents receive constant supervision along with help in developing life skills.*

## BEHAVIORAL HEALTH:

*Hoyleton offers a wide variety of counseling services for individuals, couples, groups, and families. These services are available to clients in residential and foster care as well as the biological parents of children who are in Hoyleton's care. Our Behavioral Health program is also one of the only bi-lingual counseling resources in the Southern Illinois region.*

## PUENTES de ESPERANZA

***Community Outreach****: Hoyleton provides a wide range of community outreach services for the Latino population, including guidance within the government's legal, medical, and social services systems as well as assistance with interpretation, translation, and advocacy. Other services include help for disabled children ages 0 to 3 years and a women's support group.*

***Latino Special Services:*** *Serves families who've been reported to the Illinois Department of Children and Family Services (DFCS) for allegations of abuse and neglect. Support includes interpretation and translation for DFCS staff along with monitoring children and parenting education.*

***Bi-Lingual Therapy:*** *Hoyleton is one of the few places in the region where children and families facing life challenges can receive bi-lingual therapeutic services via individual counseling and support groups.*

# THE SCHIPPEL HOUSE

Sometimes, identifying the path forward is as simple as looking to where the greatest need lies. This past year, Hoyleton Ministries saw a chronically underserved part of our community – young people between the ages of 9 and 21 with IQs below 50 – and used the organization's specialized knowledge to develop a new residential facility that could Improve their quality of life.

Schippel House is a former senior care facility in Salem, Ill, that Hoyleton acquired in January 2014. Its previous use meant the building was already configured for this type of dedicated care and needed only a few updates before it could be ready to welcome residents.

"We saw right away that this was a wise investment that would suit our requirements perfectly. But the true value in this property was the care it could provide to young people whose only other option had been extended stays in hospitals," said Chris Cox, president and CEO of Hoyleton.

Schippel House, named in honor of former Hoyleton President Rev. Dr. Paul Schippel who led the organization from 1978 – 1998 and was known for his dedication and respect for the residents and staff, welcomed its first client in November 2015. UCC Churches from the Illinois Southern Conference pitched in to help the new facility set up shop by providing much-needed supplies like personal care items and building supplies.

The facility is projecting a $1 million annual operating budget and invites churches and individuals to provide ongoing support either financially, through item donations, or through mentoring.

"Schippel House is a natural progression of who we are and what we do," says Cox. "It demonstrates our growth and our willingness to go out and look at new ventures at a time when Illinois social service agencies are facing great challenges."

And, says Monte Mister, Hoyleton's director of residential services, it allows the organization to fulfill its mission of helping those in the community who are often overlooked.

"We're helping kids who need help, a segment of the population that needs support and compassion," he says. "For us, it's unacceptable to have children be denied the ability to live in their community, to be mainstreamed, to be loved."

*"We are very proud to be able to have Rev. Dr. Schippel's name associated with our facility," stated Monte Mister, Director of Residential Services for Hoyleton Ministries. "He is highly regarded for the integrity with which he led Hoyleton in its mission to serve young people."*

# NEW FAIRVIEW HEIGHTS OFFICE

When Hoyleton first opened its doors over 120 years ago, we were focused on serving orphans. We've gone through countless transformations during that time, always keeping an eye on the needs of the community while staying true to our faith based in Southern Illinois.

2016 will be one of our most progressive years yet as we relocate our corporate offices from our namesake site in the town of Hoyleton to a modern building in Fairview Heights.

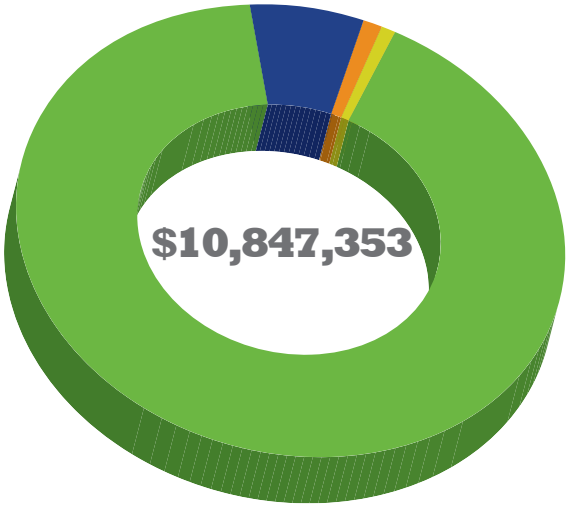
The idea for the new offices has been bandied about since the early 1980's, when board members recognized that things were beginning to get a bit tight at the Hoyleton campus. We've stretched the historic building to its limit, going so far as to convert former restrooms into offices and acquiring as much space as possible to accommodate parking for staff. The current building has served us well since 1916 and will continue to do so as we maintain our presence in the Hoyleton community with our residential care services.

But it has become clear that a move to a more central location would allow us to better serve our clients as nearly 85 percent of Hoyleton's work is done outside of the Hoyleton campus. The new 14,000 square foot facility will consolidate our teams from two different locations, will include much-needed amenities like double the number of child visitation rooms and space for staff training, and will be a more convenient place for clients, donors, and volunteers to visit.

"I see this as a pivotal move for our organization and a great opportunity for Hoyleton. When people who are connected to our organization look back 10 or 15 years from now, they will see a significant shift in how we run our ministry and will tie it to when we moved our offices," says Rev. Michael Southcombe, chair of the Hoyleton Ministries board.

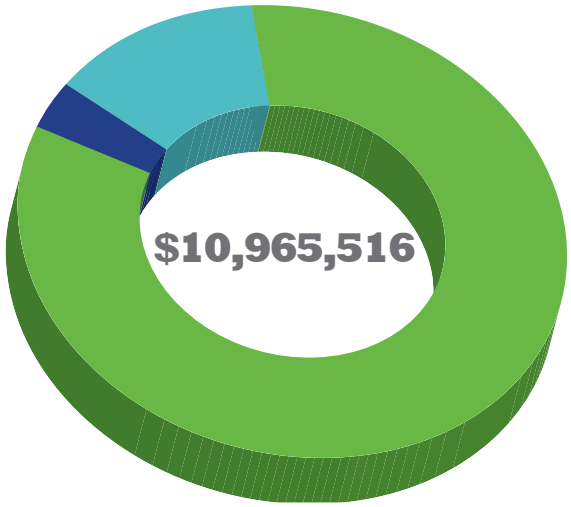
# FY15 FINANCIALS

## REVENUE




**Program Revenue**
$9,909,013 • **91.35%**
**Fundraising**
$737,649 • **6.80%**
**Private Grants & Foundations**
$131,938 • **1.22%**
**Other**
$68,753 • **.63%**

## EXPENSES



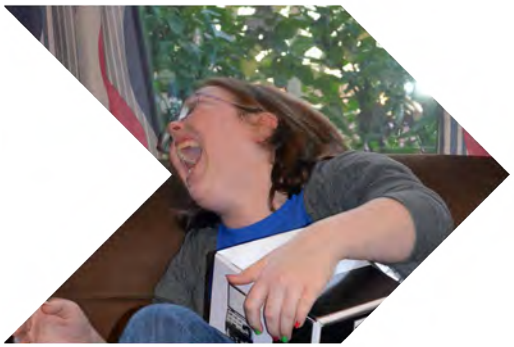

**Program Expenses**
$9,142,884 • **83.38%**
**Administrative Costs**
$1,415,572 • **12.91%**
**Fundraising**
$407,060 • **3.71%**

# 87.09%

of every dollar goes directly to our programs and services, with 12.91% spent on administrative costs. We are vigilant in our commitment to spend our dollars on programs that help the most needy in our communities.

The lifecycle of organizations like Hoyleton include financial fluctuations from year to year. Careful planning and fiscal responsibility allow us to manage times like 2015, when our operating statement reports more expense than revenue. Our costs went up when we chose to increase the number of staff members providing one-on-one attention to the clients who needed it most and when we invested in creating a new center for care with Schippel House. We are happy to say that donors made the difference for us in 2015, increasing their giving by $280,000 or 61% over 2014. Thank you!

# A DATA VISUALIZATION OF 2015



## 100% PURE JOY

*at Christmas time, because of gifts we receive from donors throughout Southern Illinois*

**80%** of **Behavioral Health** clients are satisfied with the respect and courtesy shown by the Hoyleton Ministries staff

**100%** of **PUENTES de Esperanza** clients are satisfied with the ability of Puentes staff to provide services to them in their primary language

**100%** of **FOSTER CARE** youth feel safe in his or her home environment

**100%** of **I.L.O. Participants** would recommend the services of Hoyleton Ministries to others

## BALANCE SHEET

| ASSETS | FY 2015 | FY 2014 |
|---|---|---|
| Current Assets | $2,500,190 | $2,387,505 |
| Property & Equipment | $1,316,514 | $1,314,479 |
| Other Assets | $2,234,868 | $2,256,698 |
| ***Total*** | ***$6,051,572*** | ***$5,958,682*** |

| LIABILITIES & NET ASSETS | | |
|---|---|---|
| Total Liabilities | $2,076,198 | $1,865,145 |
| Net Assets | $3,975,374 | $4,093,537 |
| ***Total*** | ***$6,051,572*** | ***$5,958,682*** |

**54** rental units provided for Hoyleton's Independent Living Opportunity

**1,125** Residential Therapy hours logged

**Hoyleton's Prevention Services are in 17 Public Schools!**

**2,400** Number of volunteer hours logged

**11.6%** Amount our fundraising dollars increased over the previous fiscal year

Trained over **400** people in human trafficking prevention & awareness

**184** Hoyleton employees

*From a Puentes de Esperanza parent, when describing what they like best about Puentes' services: "They help you in everything and I really like the gifts for the children in December. Many times one cannot buy gifts for their own children. Thank you!"*

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*Adriane, left ,with her Hoyleton case worker, Summar Maines*

# ILO SETS THE COURSE FOR A FULFILLED LIFE

Transitioning from childhood to adulthood can be one of the most exciting times in a person's life – and also one of the most challenging. Hoyleton created the Independent Living Opportunity (ILO) program in the late 1990's to help ease the path ahead for young people who may be looking for guidance from a caring, experienced resource.

Participants in ILO live in their own apartments and receive instruction on skills such as money management, housekeeping, and attaining educational or vocational goals. Those who are parents also receive assistance to ensure their children have proper care. The ultimate objective is to train these young people to be happy, productive members of society.

Adriane is an ILO participant who really embodies the life-changing results that the program can create.

"Adriane was a stand-out in our program from the very beginning because she enjoyed completing tasks independently; she wanted to take full advantage of what was offered and not depend on staff any more than necessary," said Sharon McDevitt, MSW, LCSW, Director of Child Welfare & Prevention Services. "She knew she wanted to prepare for full independence so she could make a successful transition to adulthood."

Adriane completed the ILO program in 2015 and is now a security officer at the St. Clair Square shopping mall. She lives in her own apartment with her new puppy, Sophie, and has some ambitious goals for herself.

"I'm thinking of taking a second job because I'd really like to buy a car this year and eventually a home. I really want something that I can pay for and have all as my own," she said.

She says her independence makes her feel proud.

"I like feeling that I can do things by myself and that I can be responsible. I pay my bills on time and don't need help from anyone. I always knew I could do this. Finishing the ILO program was the next step forward for me," said Adriane.

## Friends of Hoyleton

Gifts of $99 & under, plus donors who do not wish to receive gift-level recognition

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