community n. /ˈkəˌmyōnədē/  
1. a group of people living in the same place or having a particular characteristic in common. 2. a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals. 3. Hoyleton Youth and family services
Mission

To enable all people, young and old alike, to realize the wholeness of life that God intends. This will be accomplished with the compassion of Jesus Christ and the power of the Holy Spirit reaching out to meet the physical, emotional, intellectual, spiritual, and social needs of those with whom we journey.
Working with children and families that have been traumatized is not an individual effort but that of a team. In 2016, a team of staff and board members began crafting a three-year strategic plan to align Hoyleton’s values and priorities into a road map for our future.

The team conducted an external scan of significant trends within the health and human service sector including an analysis of our current programs and services. Key initiatives were developed to guide our work in achieving those strategic goals. As we reach the midpoint of this three year journey, it is fitting to reflect on the success achieved and the challenges faced as we enter into the second half of our plan.

Hoyleton’s four key strategic initiatives are:
1) Strengthen our core services to better meet the needs of traumatized children and families
2) Create next generation services and adapting to changes in funding streams
3) Focus on employee well-being, talent and leadership readiness
4) Implement data driven decision making and continuous quality improvement across our system

In 2017 Hoyleton partnered with Cornell University to redesign our behavioral management program. This shifts away from a model focused on trying to control behaviors with consequences to a new approach, that places increased importance on the Hoyleton team members being more reflective, self-aware, and more responsive to those in our care. Our new work in this area is providing us opportunities to understand better the traumatic life experiences that our children have encountered and why they respond in the way they do.

We have faced many challenges already and we realize that there will be more and bigger challenges ahead for us. However, these challenges and the futures of our children are worth the struggle because they deserve the very best from Hoyleton. On the following pages, we share stories regarding this holistic, strength based approach and the life changing impact it is having with those we so very much care about.

We also want to share words of appreciation to YOU! Whether you are on our board of directors, staff, a volunteer or donor, THANK YOU for being a significant part of the Hoyleton team in supporting this vitally important mission and the positive impact it is having on our communities.

With Great Appreciation,

Chris L. Cox
President and CEO

Dale Fiedler
Board Chair

MISSION:
To enable all people, young and old alike, to realize the wholeness of life that God intends.

• Faith Based
• Holistic Approach
• Prevention through Treatment Provider
• Focused on Children and Families
• Transparency in the Delivery of Care

VISION:
Greater impact, strengthened organization, and long term sustainability.

• Greater Impact through program excellence
• Diversified Funding Streams
• Continuous Quality Improvement
• Sustainable through Organizational Readiness

ACTION:
Key initiatives to transform Hoyleton.

• Strengthen Core Programs
• Create the Next Generation Service Lines
• Employee Well-being & Talent Readiness
• Data Driven Decision Making
Making a Difference
THROUGH ONE FOSTER CHILD AT A TIME

You may have never met him, but if someone had to choose seven words to describe Larry Kaburick, Mahatma Gandhi found them when he wrote his famous quote “Where there is Love, there is Life”

Larry Kaburick has been a coal miner, a farmer, a chimney sweep, a veteran of the Vietnam War, an agriculture salesperson and an emergency foster care parent to more than 90 kids over a seven-year period. As a volunteer, he embraces and supports Hoyleton’s mission.

“I have been blessed and lucky in my life with a wonderful family. I first met Hoyleton through my late wife who was on the Board of Directors,” Larry said. “I remember my first visit to the campus. Here was an old school house, where they were doing amazing things. The facility needed help and that inspired me. I love kids and I wanted for those kids to have something better”

“Everybody likes to be loved, I don’t care who you are or how old you are, we all like to be loved and have the feeling that someone cares. Kids say they don’t like boundaries, but they do and they love being loved.”

If you ask Larry why he gives to Hoyleton it is simple, “My late wife said ‘you give till it hurts, because those kids are hurting all the time.’ Those kids may not be as lucky as me or you, those kids will never have the opportunities I have had unless someone like Hoyleton pulls them up. Because no matter how you are hurting or how tough things are for you, those kids have it worse.”

On one of the few days when he is not spending time with his grandkids next door or working in his barn, you can find Larry enjoying the serene view of the windmill next to the lake that marks his farm in Carlinville, Illinois. You may even catch him cruising down Old Route 66 in one of his other loves, his classic 1962 Chevrolet Impala.
Apprehensive at first, Summar is now eager to share what she is learning, and to help the children grow through this process.

“Shifting our children into this new program is a little scary. We are opening up pathways of teaching kids to verbalize their feelings, rather than act out inappropriately. By training staff to key in on the triggers that cause children to act out is important in making this new program work cohesively between staff and clients. As we begin to remove the basic consequences structure, it will take time for a few of the residents to understand, but I’m excited to see how quickly they adapt to all the positive changes being implemented through this approach of therapeutic interaction.”

“I am intrigued by the way the CARE Program is more client driven in how we respond in any situation. For example, we have one particular girl within our residence that is a bit of a bully. Through this new training, and the techniques we are learning, together we start to focus on her “positive attributes”, one of which is Leadership. We suggested that she focus on these “leadership abilities” and use these attributes, into making our home a better living environment for everyone involved. We are early in the stages of this implementation to our new system structure, but I definitely feel like these changes are positive for both our clients, and our staff.”
2017 Program Successes

Hoyleton’s commitment to provide trauma informed care for children who experience unwanted stress, has led us to build a robust therapeutic environment. Through our foster care program, residential, prevention and education, and Puentes de Esperanza services, we provide lifelines for children and families in crisis.

Our new Behavioral Management program provides extensive training to staff on how to engage with children and families who have experienced trauma. We remain one of the few agencies that ensures all staff are trauma-informed.

2,830 hours of giving. That’s how much time our volunteers donated to Hoyleton last year alone.

We provided support services to 237 foster homes.

This year, we expanded our school-based substance abuse prevention services to include parts of Monroe and St. Clair county, bringing the total to 7 schools including Washington and Clinton counties, reaching about 700+ youth within schools.

Through Substance Abuse and Mental Health Services Administration’s #dearfutueme, in 2018 our services will include high school youth.
Over 1,300 gifts were under the tree for children at our residential homes, foster homes and for all our families utilizing our Puentes de Esperanza services.

8,773 hours of behavioral health services. 110 of those hours were provided to the East St. Louis school district beginning in August.

76% of our youth, who have aged out of foster care and in our Independent Living Opportunity have opened their own savings account. All of those youth have completed our life skill classes teaching them how to live independently.

The average length of stay is months at Hoyleton’s on-campus treatment center. We treat every aspect of a child’s health, from behavioral and emotional challenges through licensed Mental Health Providers.

More than 500 individuals attended trainings and presentations about human trafficking in Madison & St. Clair County alone. These individuals directly worked with youth including law enforcement, health care providers, outreach workers, and youth care workers. The Anti-trafficking program is now statewide and provides more than 60 trainings a year to professionals and the community.

We have impacted 2,806 lives, with our services reaching statewide.
He may be new to the staff of Hoyleton Youth and Family Services, but marriage and family therapist Federico “Rico” Parola has already made a big impact in the delivery of behavioral health services for the agency. Thanks to grant funding, Rico was able to implement a new mental health wellness program in partnership with East St. Louis, School District #189.

This collaborative initiative is serving as a pilot for a larger effort on the part of East St. Louis School District to improve social-emotional, mental health and wellness, and trauma support to students and families through the Parent and Student Services Department. Working with faculty and staff at Annette Officer Elementary and Lincoln Middle School locations, Rico has the opportunity to assess, intervene, and educate students who are in need of extra guidance.
"Being able to implement this program within East St. Louis District #189 has been an incredible journey. With the grace of God, our caseworkers, and the school’s staff, we have been able to assist over 20 families with this early intervention program, thus helping these students succeed in every aspect of their lives. Key in this success are the parents who have stepped forward to take part with their child. Having their involvement is critical in achieving success within the family."

Early intervention on the elementary level focuses mainly on behavioral/academic issues that the students are having, and both staff and families are very happy with the impact the program has made. On the Middle School level, the focus is more on trauma related issues and raising awareness of depression/suicide prevention. At this stage, it is key getting the parents involved in helping these young adults through the challenges and pressures they face daily. Sometimes it is as simple as teaching life and coping skills, but sometimes it takes the experience of family therapy as an approach to produce positive outcomes for the entire family.

Hoyleton’s collaborative effort with East St. Louis School District #189 is being received with such enthusiasm that through the encouragement of families, the district has asked for Hoyleton Youth and Family Services to expend the program in two additional schools.
As we strive in planning to keep our budgeting revenues and expenses as closely correlated as possible, each year provides new opportunities to not only meet, but to exceed our goals and expectations as an organization. Hoyleton Youth and Family Services’ fiscal year operates from July 1st 2016 to June 30th 2017, under our Non-profit 501-C3 status, as stated by the following analysis...

Our Financials
of every dollar goes directly to our programs and services, with 13.5% spent on administrative costs. We are vigilant in our commitment to spend our dollars on programs that help the most needy in our communities.
The Community of Giving

Year after year, loyal supporters change the lives of the children and families we serve. These caring individuals, make healing possible for hundreds of children.
The following lists reflect all gifts and donations received in 2017.

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Thank you to these churches for your support. Because of you, we were able engage people at every stage of life to help them discover and embrace their own potential.
Through this diverse body of businesses, groups and foundations, Hoyleton is able to serve individuals, from infancy to adulthood, and their families who are building a life of stability and success. The following lists reflect all gifts and donations received in 2017.

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Academy Sports & Outdoors  
Advanced Title Solutions  
Associated Physicians  
Assurance Agency, Ltd  
Auffenberg Ford Inc.  
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Building Blocks Daycare  
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Casey’s General Stores  
Citizens Community Bank  
CompuType Computer Services  
Cricket Cellular  
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Dierbergs Market  
Dominio’s Pizza  
Donna Mae’s Beauty Salon  
Dunkin Donuts  
Fairmont City Fire Department  
Farmers & Merchants National Bank  
FCB Banks  
First Financial Bank  
First Mid Illinois Bank & Trust  
First National Bank of Carlyle  
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GCS Federal Credit Union  
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Moms on a Mission  
OTHS Has Beens  
Scott Spouses’ Club  
Social Justice Equity Committee  
St. Clare Youth Group

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Community Violence Prevention  
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Hallelujah Fund  
Evangelical UCC, Highland  
Lutheran Foundation  
Poshard Foundation For Abused Children  
Regions Donated Fund Initiative - DHS  
Roblee Foundation  
Southern Illinois Healthcare Foundation  
VOCA Unmet Needs  
Winney Foundation

**Estates and Trusts**
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The Estate of Blanche Fluhrer  
The Estate of Harry E. Jameson  
The Estate of Violet Jameson  
The Estate of Frieda Schrader  
St. John UCC Maeystown  
Maher Trust  
The Estate of Joseph Needles  
The Estate of Milton & Elva Winet  
The Estate of William and Bertha Yoxall  
Marjorie Lewis Rankin Bypass Trust

**Fostering Relationships**
Through this diverse body of businesses, groups and foundations, Hoyleton is able to serve individuals, from infancy to adulthood, and their families who are building a life of stability and success.
We appreciate the thousands of in-kind contributions of clothing, books, Christmas gifts, household goods, non-perishable food and hygiene products, back-packs and school supplies, handmade bags and blankets. Our gratitude is immense, and the list of contributors is long - too long to fit on the pages of this impact report! But rest assured, your generosity is written in the hearts of the many children and families whose spirits were raised by your compassion and generosity. Thank You!

We are grateful to our board members for their passion, and leadership, guiding us successfully through the year.

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