THE P.E.E.R.S PRESS



The first Woman's History Day took place on February 28, 1909, in New York City. It commemorated the one-year anniversary of the 15,000 women who marched in the garment workers' strikes.

WOMEN'S HISTORY MONTH

"I raise up my voice—not so I can shout but so that those without a voice can be heard... We cannot succeed when half of us are held back." — Malala Yousafzai, Pakistani activist for female education and the youngest Nobel Prize laureate



A person living with a disability does not want to be defined by their abilities, but by who they are as a person.

March is Women's History Month

In 1987, President Ronald Reagan signed the newly passed Public Law 100-9 designating the month of March as Women's History Month. Since then, every American president, Democrat and Republican, has issued proclamations.

During Women's History Month, we celebrate the countless women who have fought tirelessly and courageously for equality, justice, and opportunity in our Nation. We also reaffirm our commitment to advancing rights and opportunities for women and girls in the United States and around the world.

The 2023 theme is "Celebrating Women Who Tell Stories," which recognizes "women, past and present, who have been active in all forms of media and storytelling including print, radio, TV, stage, blogs, podcasts, news and social media," according to the National Women's History Alliance website.

Purple, green and white are all colors that represent Women's History Month, according to Today. The colors were also those of the Women's Suffrage and Political Union, the same site says.

Resources

- •https://www.foxnews.com/us/womens-history-month-in-pictures#8e85d7ff-e650-5a29-835b-fbf62076354c
- •https://www.history.com/topics/womens-history/womens-history-us-timeline
- •https://www.weareteachers.com/womenshistory-month-books/
- •https://www.womenshistory.org/womenshistory/womens-history-month
- •https://www.weareteachers.com/womens-history-month-facts/
- •https://www.history.com/news/six-unsungheroines-of-the-civil-rights-movement
- •https://www.weareteachers.com/womenshistory-month-books/

Women's history is full of trailblazers in the fight for equality in the United States. From **Abigail Adams** imploring her husband to "remember the ladies" when envisioning a government for the American colonies, to suffragists like **Susan B. Anthony** and **Elizabeth Cady Stanton** fighting for women's right to vote, to the rise of feminism and **Hillary Clinton** becoming the first female nominee for president by a major political party, American women have long fought

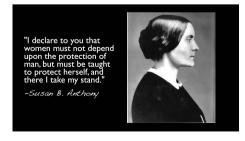
And while some glass ceilings have been shattered, others remain. But progress continues to be made. As Clinton said while accepting her nomination, "When there are no ceilings, the sky's the limit."

for equal footing throughout the nation's

history.

More American women work in the education, health services, and social assistance industries than any other. It seems that while women are moving into the workforce in large numbers, they're still taking on traditionally female positions like teaching, nursing and social services. These three industries employ nearly one-third of all female workers.

Over 60 percent of college degrees awarded in the U.S. every year are earned by women. In fact, women are more likely than men to get a high school diploma as well, and the numbers are only expected to rise in the coming years.



March is also National Developmental Disabilities Awareness Month (D.D.A.M.), It is a nationwide event to raise awareness about

the inclusion of people with developmental disabilities and address the barriers that those with disabilities face. Inclusion is necessary since about 15% of the world's population lives with a disability.

D.D.A.M. is about understanding the relationship between the way people function and how they participate in society and making sure everybody has the same opportunities in every aspect of life to the best of their abilities.

In 1987 President Reagan proclaimed March as National Developmental Disability Awareness Month to focus awareness on the potential of citizens with I.D.D. to work, contribute, and enjoy typical lives.

In 1990, another landmark year, President Bush signed the Americans with Disabilities Act (D.D.). The act was amended again to move from the goals of independence, integration, and productivity toward interdependence, inclusion, and recognition of individual contributions. Training opportunities were expanded to include professionals, paraprofessionals, family members, and individuals with developmental disabilities and advocate for innovative public policy and community acceptance.

The D.D. Act continues to grow to include affirmation of individual dignity, personcentered goals, and multicultural focus inclusive of individual and family participation.

Orange is the official color of Developmental Disabilities Awareness Month. One of the easiest ways to recognize D.D. Awareness Month is to invite your team to wear orange. So grab your orange attire, and let's celebrate!

"One person can make a difference, and everyone should try." (John F. Kennedy)

Less than 20 percent of 5.4 million people with developmental disabilities are represented in the workplace.



P.E.E.R.S. = PROMOTE * EDUCATE * EMPOWER * REDEFINE * SUPPORT